



CYNGOR BWRDEISTREF SIROL
RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL

COMMITTEE SUMMONS

C Hanagan
Service Director of Democratic Services & Communication
Rhondda Cynon Taf County Borough Council
The Pavilions
Cambrian Park
Clydach Vale CF40 2XX

Meeting Contact: Julia Nicholls - Democratic Services (01443 424098)

YOU ARE SUMMONED to a virtual meeting of **RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL** to be held on **WEDNESDAY, 29TH SEPTEMBER, 2021** at **5.00 PM.**

AGENDA

**Page
No's**

- 12.1. AMENDMENT TO THE NOTICE OF MOTION 12A**
Amendment to the Notice of Motion 12A

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Service Director of Democratic Services & Communication

To: All Members of the Council

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COUNCIL MEETING 29 SEPTEMBER 2021
AMENDMENT TO THE NOTICE OF MOTION AS SET OUT IN ITEM (12A) OF THE
COUNCIL AGENDA

In accordance with Procedural Rule 10.4.1 of Part 4 of the Council Constitution the following amendment was received in the names of County Borough Councillors P. Jarman, A. Cox, J. Williams, S. Rees Owen, M. Weaver, E. Griffiths, D. Grehan, H. Fychan MS, K. Morgan, L. Jones, E. Stephens, E. Webster, S. Evans, A. Chapman, G. Davies, J. Davies and J. Cullwick to the Notice of Motion as set out at item 12(a) of the Council Agenda.

Over the course of the last 18 months, frontline heroes across the public and private sectors have led the fight against COVID-19, putting themselves at risk and making huge personal sacrifices to protect the NHS, save lives and ensure that the U.K. continues to operate.

Their contributions have been widely recognised, with millions going to the doorstep to show their appreciation over various points throughout the pandemic. This appreciation has also extended to the rhetoric of the U.K. Government who have been quick to offer regular soundbites of empty appreciation for the frontline heroes.

However, in the one-year Comprehensive Spending Review last Autumn, the Chancellor of the Exchequer announced a public sector pay “pause” for this financial year, with only those earning under £24,000 and NHS staff being exempt. In March, the U.K. Government came under fire after proposals for a 1% pay increase for those exempt from the “pause” were floated, whilst its improved offer of 3% following a recommendation from the NHS Pay Review body runs the risk of triggering industrial action.

Frontline heroes across the public sector now face another real terms cut despite their tireless efforts in ensuring services were maintained and our communities kept safe over the last 18 months. Senior representatives from Police forces across England and Wales have already expressed their dismay and opposition to a 0% pay increase – which comes at a time when assaults on police officers exceeded 100-a-day (20% increase on the previous year). In addition, the thousands of staff employed by this Council have been offered a 1.75% increase, which will need to be wholly funded by the Council’s own resources if it is accepted.

~~{Delete: The Welsh Government’s Education Minister, Jeremy Miles MS has recently confirmed that he is minded to accept the recommended 1.75% rise in pay for teachers, although if agreed, it is likely that the funding will also need to be found from within existing resources, as the Welsh Government did not receive any additional funding through the Barnett formula to provide for public sector wide pay awards in 2021-22. This is a decision of the UK Government’s making but once again it has a direct consequence for Wales.}~~

~~{Insert: Despite the above we welcome the Written Statement made on the 8th September 2021 by Jeremy Miles MS, Minister for Education and Welsh Language confirming the 1.75% uplift in Teachers Pay, backdated to 1st September 2021 and~~

awarding a further £6.4 million towards the cost of the pay award in schools and 6th Forms in this financial year}

This Council therefore resolves for the Leader of the Council to write to the Chancellor of the Exchequer and the Prime Minister to outline this Council's view that our frontline heroes deserve a real and fair pay increase, and that this must be funded by the U.K. Government to avoid transferring the burden of the cost on to the Welsh Government and Welsh Local Authorities.

The motion amended will read:-

Over the course of the last 18 months, frontline heroes across the public and private sectors have led the fight against COVID-19, putting themselves at risk and making huge personal sacrifices to protect the NHS, save lives and ensure that the U.K. continues to operate.

Their contributions have been widely recognised, with millions going to the doorstep to show their appreciation over various points throughout the pandemic. This appreciation has also extended to the rhetoric of the U.K. Government who have been quick to offer regular soundbites of empty appreciation for the frontline heroes.

However, in the one-year Comprehensive Spending Review last Autumn, the Chancellor of the Exchequer announced a public sector pay "pause" for this financial year, with only those earning under £24,000 and NHS staff being exempt. In March, the U.K. Government came under fire after proposals for a 1% pay increase for those exempt from the "pause" were floated, whilst its improved offer of 3% following a recommendation from the NHS Pay Review body runs the risk of triggering industrial action.

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Despite the above we welcome the Written Statement made on the 8th September 2021 by Jeremy Miles MS, Minister for Education and Welsh Language confirming the 1.75% uplift in Teachers Pay, backdated to 1st September 2021 and awarding a further £6.4 million towards the cost of the pay award in schools and 6th Forms in this financial year

This Council therefore resolves for the Leader of the Council to write to the Chancellor of the Exchequer and the Prime Minister to outline this Council's view that our frontline heroes deserve a real and fair pay increase, and that this must be funded by the U.K. Government to avoid transferring the burden of the cost on to the Welsh Government and Welsh Local Authorities.

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